

**MINUTES OF THE
NORTH CAROLINA CODE OFFICIALS QUALIFICATION BOARD**

April 26, 2011

The quarterly meeting of the NC Code Officials Qualification Board was held at 1:00 PM on Tuesday, April 26, 2011 at the Board's office at 322 Chapanoke Road in Raleigh, NC.

The following members of the NC Code Officials Qualification Board were present:

Ronnie Bailey	Hayden Lutterloh, III
Dean Barbour	Tracy McPherson
Richard Blackburn	Kenneth Mullen
Tim Bradley	William Rakatansky
Richard Ducker	Victor Shaw
Mark Hicks	Bill Thunberg
James Kennedy, Jr.	Hiram Williams
John Kirkland	

Members absent:

Jeff Curtis
Valoree Eikinas
Charles Horne
Robert Nunez
Sherrill Smith

Others in attendance were as follows:

Chris Noles	Department of Insurance	Raleigh, NC
Samantha Ewens	Department of Insurance	Raleigh, NC
Kathy Williams	Department of Insurance	Raleigh, NC
Shane Phelps	Department of Insurance	Raleigh, NC
Suzanne Taylor	Department of Insurance	Raleigh, NC
Celestine Phill	Department of Insurance	Raleigh, NC
Sarah van Doornewaard	Department of Insurance	Raleigh, NC
Bobby Croom	Department of Justice	Raleigh, NC
Dennis Speight	Town of Kitty Hawk	Kitty Hawk, NC
Bonnie O. Speight	Kitty Hawk	Kitty Hawk, NC
Amy Clifton	Johnston Co. Insp. Dept	Smithfield, NC
Russell Reeves	Johnston Co. Insp. Dept.	Smithfield, NC
Brady Byrd	Johnston Co. Insp. Dept.	Smithfield, NC
Patrick Johnson	Johnston Co. Insp. Dept.	Smithfield, NC
Robert G. von Kampen	ICC	Birmingham, AL

Preliminary Matters

Chairman Hayden Lutterloh presided over the meeting and welcomed guests. He asked the Board members to introduce themselves. Mr. Lutterloh asked the Board if there were any conflicts of interest that needed to be made known. None were noted.

Item 1: Approval of January 25, 2011 Minutes

William Rakatansky made a motion to approve the minutes of the January 25, 2011 Board meeting. James Kennedy, Jr. seconded the motion. The motion was approved.

Item 2: Approval of New Standard Certificate Applicants

James Kennedy, Jr. made a motion that the Board grant Standard Inspection Certificates to those applicants who have met the Board's education, experience, and examination requirements. The applicants are listed in an attachment to the minutes. Hiram Williams seconded the motion. The motion was approved.

Item 3: Fifth Level III Standard Inspection Certificate

Two individuals received their fifth level III certificate. Patrick Johnson of Johnston County Inspection Department was greeted and congratulated by each Board member. Bryan Painter of the Jackson County Inspection Department was unable to attend.

Item 4: Committee Reports:

- a) Executive Committee: The committee had not met and had no report.
- b) Policies and Procedures Committee: The committee had not met and had no report.
- c) Education and Research Committee: The committee had not met and had no report.
- d) Qualification and Evaluation Committee: The committee had not met and had no report.

Item 5: Staff Reports

Samantha Ewens made the following Director's Report

ENERGY CODE TRAINING

The Department of Insurance has partnered with the NC State Energy Office to provide continuing education classes in the Energy Conservation Code for all current inspectors across the state. These classes were presented at OSFM earlier this month to an invited audience of local inspectors as well as DOI staff. Many suggestions were made and will be incorporated into the final course. We look forward to this being a very useful class for a variety of inspectors.

ENERGY CODE INSPECTIONS

It became clear as we worked with the exam development committees to incorporate the Energy Code into current certification exams that there is inconsistency about which trade inspector is responsible for which provisions of the Energy Code enforcement. Because there is no separate Energy certification, it is imperative that inspectors in the existing trades know what they are responsible to inspect.

Staff would like to get some guidance from the Board on which trades would be responsible for the actual Energy Code Enforcement.

Mr. Lutterloh recommended that the Energy Ad Hoc Committee Meeting needs to come back together to discuss and decide how the Energy Code requirements should be divided according to the specific inspection certifications the Board currently issues.

JURISDICTIONS OUT OF COMPLIANCE

All jurisdictions previously reported to be out of compliance are now compliant, except for Watha. Staff will continue to follow up with Watha.

THIRD PARTY INSPECTION COMPANIES

Staff has become aware of a new company performing inspections for various jurisdictions within the state. As you know, inspectors in North Carolina are required to be employees of a jurisdiction in order to maintain their certifications. After discussion, the consensus became that GS 153A-353 (160A-413 for cities) permits counties to hire such a company, so certification was appropriate. Staff has required that

each inspector holding a certificate through such a company have the jurisdictions in which they are working submit a certificate of employment form.

This situation does raise some concerns. We rely significantly on jurisdictions to train their people as part of the certification process. An independent for-profit company may or may not be able or willing to provide the same kind of oversight for each individual inspector.

§ 153A-353. Joint inspection department; other arrangements.

A county may enter into and carry out contracts with one or more other counties or cities under which the parties agree to create and support a joint inspection department for enforcing those State and local laws and local ordinances and regulations specified in the agreement. The governing bodies of the contracting units may make any necessary appropriations for this purpose.

In lieu of a joint inspection department, a county may designate an inspector from another county or from a city to serve as a member of the county inspection department, with the approval of the governing body of the other county or city. A county may also contract with an individual who is not a city or county employee but who holds one of the applicable certificates as provided in G.S. 153A-351.1 or G.S. 160A-411.1 or with the employer of an individual who holds one of the applicable certificates as provided in G.S. 153A-351.1 or G.S. 160A-411.1. The inspector, if designated from another county or city under this section, while exercising the duties of the position, is a county employee. The county shall have the same potential liability, if any, for inspections conducted by an individual who is not an employee of the county as it does for an individual who is an employee of the county. The company or individual with whom the county contracts shall have errors and omissions and other insurance coverage acceptable to the county.

Members of the Board raised several questions. One key issue was whether or not a company could legally provide inspections when only individuals employed by an authority having jurisdiction could hold certifications. There was some discussion about whether the format of such a contract would allow an individual to be considered an employee of the jurisdiction for certification purposes. Mr. Croom stated that yes the way the statutes are written now Jurisdictions can contract with a company, and the company can send their employees to the Jurisdiction to conduct inspections. For certification purposes, each jurisdiction would need to send a certificate of employment form to the Board to identify which inspectors work for them. The Board felt that there seemed to be a conflict in the statutes on this issue.

The second key issue identified was if, as Mr. Croom was suggesting, the arrangement is permitted under General Statute does the Board feel that the statutes provide adequate oversight the way they are worded now.

Mr. Rakatansky moved that staff be asked to compile additional information for the Board to consider regarding the apparent conflict in the General Statutes. Mr. Thunberg requested a substitute motion to ask staff to attempt to resolve the conflict between the statutes and also to consider the oversight of individual contractors for companies that are contracted to do certified inspections. Mr. Ducker seconded the motion. The motion was approved. Ms. Ewens asked if the information needs to come back to the Board or to a committee. Mr. Lutterloh stated that it needs to come back to the Board.

Kathy Williams made the following report concerning certification to the Board.

EXPIRED PROBATIONARY CERTIFICATES

Probationary certificates are valid for a period of two years. Notices of expiration are sent to each inspector and his or her City or County Manager. The probationary certificates for 124 individuals have expired this quarter.

STATE EXAM UPDATE

New Fire Exam Blueprint Results

The Fire Level I, II, and III state exam administration questions were recoded and a new exam blueprint was developed. Testing on the new exam blueprint began March 1, 2011. The passing rates for these exams since March 1, 2011 are as follows: FI – 93.3%; FII – 100%; and FIII – 50%. The number of examinees is small, 22 in total.

Subject Matter Experts (SME) Committee Meetings

At the last meeting, the Energy Ad Hoc Committee and the Board approved the addition of energy code items to the current exams in the areas of building, electrical, mechanical, and plumbing. The Subject Matter Experts began this task on April 18th. The energy questions will not appear on the state exams until March 1, 2012.

The Subject Matter Expert Committees for building, electrical, mechanical and plumbing met April 18-21, 2011 with ICC staff that is coordinating this effort. The committees identified the necessary energy tasks to be added to each exam, wrote new energy questions as needed, and rated and assigned cut score values for each new question. During each meeting, members also reviewed statistics of existing questions that did not perform as expected. Each committee was given an opportunity to reassign the question to a new task code, delete or revise the question, or change the assigned cut score value.

Subject Matter Experts (SME) Committee Exam Question Appeals

Ms. Williams reported that two committees evaluated exam questions that had been appealed. The committees reviewed each question for any inconsistencies or issues. A total of three questions were reviewed. The committees denied the appeal of two questions and approved the appeal of one question. Each examinee was informed of the committees' decisions.

Energy Code Addition

Energy Code education will also be added to the current courses in the previously mentioned technical areas. The addition of the energy code to the current course curriculum is in process. ICC is preparing a separate module to add to existing curriculum in building, electrical, mechanical, and plumbing.

STANDARD CERTIFICATE TESTING – January 12, 2011 – April 12, 2011

Examination Summary

155 exams were taken and 40 exams were reviews. The results of the State exams given January 12, 2011 – April 12, 2011 are summarized below:

<u>Area/Level</u>	<u>Number Taking</u>	<u>Number Passing</u>	<u>High Score</u>	<u>Low Score</u>	<u>% Pass</u>	<u>Reviews</u>
Building Inspector I	14	3	87	46	20.0	5
Building Inspector II	10	6	81	63	63.0	6
Building Inspector III	7	4	78	61	57.1	6
Electrical Inspector I	6	1	82	44	16.7	2
Electrical Inspector II	9	1	71	43	11.0	5
Electrical Inspector III	8	3	80	36	37.5	3
Fire Inspector I	30	27	100	65	90.0	3
Fire Inspector II	14	12	91	68	85.7	3
Fire Inspector III	11	3	86	52	27.3	3
Mechanical Inspector I	3	2	89	52	66.7	0
Mechanical Inspector II	9	7	83	66	77.8	0
Mechanical Inspector III	9	5	85	59	55.6	2
Plumbing Inspector I	6	5	99	69	83.3	0
Plumbing Inspector II	10	9	89	67	90.9	1
Plumbing Inspector III	7	6	79	62	85.7	1
Totals	153	94				40

Standard Certificates Earned

<u>Area</u>	<u>Active Inspectors</u>	<u>Pre-Qual-ification</u>	<u>Reciprocity</u>	<u>Taken in Previous Quarter</u>
Building	13	0	0	3
Electrical	5	0	0	2
Fire	31	11	0	1
Mechanical	13	1	0	0
Plumbing	<u>20</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total	82	12	0	6

Active Inspectors (GS 143-151.13(a)):	82
Pre-Qualification (GS 143-151.13(a)):	12
Exams With Grade Changes	6
Exempt from Exam (GS 143-151.13(f)):	0
Reciprocity (G.S. 143-151.14)	<u>0</u>
Total Standard Certificates Issued:	100

Six individuals were notified that they passed their exams after their challenges were reviewed. Staff received the information after the cut-off date for the January, 2011 board meeting. Their standard certificates were issued today.

***Note:** Applicants are no longer seated one exam cycle prior to the expiration of their probationary certificate. Individuals are able to take exams upon their own schedule. If an applicant does not pass the exam, the CEO is eligible to retake the exam in as little as 2 months. This provides the applicant with two opportunities to pass the state exam before the certificate expires.

Exam Complaint Summary

The staff received 5 complaints concerning exams between January 20, 2011 and April 25, 2011. Some complaints were simply comments that did not involve or require any type of action. A summary of complaints is below:

1. Test Challenge Results - We received two complaints concerning not receiving test challenge results in a timely matter. Examinees are advised that ICC has 15 working days to process challenges and mail result letters. All issues have been resolved.
2. Testing Site Issues – One individual experienced a problem at the testing site. The testing center was unable to print out his official grade notification letter. Once investigated, a programming error was discovered and corrected. The examinee was mailed an unofficial letter until an official letter from Candidate Services in ICC was received.
3. Approval date for one individual had not been released in the Pearson Vue computer system. ICC and Pearson Vue resolved the registration problem.
4. Registration for wrong exam – One individual registered for the wrong examination. We are in the process of assisting this candidate.

Fifth Level III Standard Inspection Certificate

There are two individuals receiving their fifth level III certificates today. They are:

Patrick Johnson
Bryan Painter

Johnston County Inspection Department
Jackson County Inspection Department

The number of individuals achieving this level of certification is currently 209.

EDUCATION SECTION

Celestine Phill made the following report regarding Continuing Education to the Board.

These statistics run from January 26, 2011 – April 26, 2011. We have 92 Continuing Education courses that were approved for the period, as well as 15 new Instructors approved, and 8 Sponsors approved. There were a total of 109 Continuing Education courses submitted for the period. There were 24 Continuing Education courses scheduled to begin after 4/26/2011. Four courses were approved in multiple trades.

There were 95 total Standard courses scheduled for the period, 13 for Building, 13 for Electrical, 24 for Fire, 19 for Mechanical, 14 for Plumbing, and 12 for Law and Administration. A total of 17 Standard courses were canceled for the period. One of the courses was rescheduled. There were 39 Standard course grades that we have received, and there are 39 Standard course grades still pending for the period. There are a total of 83 Standard courses scheduled to begin after 4/26/2011.

The course notices were published in the Council of Code Officials newsletter, which is available online at the NC Department of Insurance website at www.nc.doi.com/OSFM/Engineering/COOB/engineering_cqb_home.asp.

Sponsor Workshop

On Thursday, April 14, 2011 staff held a Continuing Education Coordinator Workshop. There was a smaller group than normal in attendance, but that actually allowed for more in-depth discussion. Participants were provided an opportunity to explore the Board's Rules in relation to Continuing Education and its impact on the instructor, sponsor and course approval process. We also discussed the necessity of timely notification of scheduled courses; the reporting of completed courses and CEO continuing education credit; and the impact of the aforementioned not only on the updating of our database but the effect it has on the ability of our CEOs to continue to perform their duties. As with previous workshops, the primary goal is to assist sponsors and coordinators in becoming more proficient in the submission of end-of-course documentation, thus resulting in a reduction of errors in the reporting of continuing education credit. Additionally, the workshop continues to familiarize sponsors and coordinators with the availability of NCDOI website advertising of their respective Continuing Education courses.

Instructor Certification Workshop

We will be hosting another Instructor Workshop for Thursday, May 26, 2011. The workshop will be held in the 1st floor Classroom of our Chapanoke Road office from 8:30 am to 4:30 pm, with registration commencing at 8:00 am. Currently, we have received registrations and applications for 8 interested parties but anticipate the receipt of additional applications as the registration deadline of Friday, May 6, 2011 approaches.

Continuing Education Website Advertising

The Continuing Education Advertising Website is accessible at the Continuing Education link of the Code Officials Qualification Board and available for direct access to continuing education course information for all licensees and other interested parties. Since implementation of the process we have seen a marked increase in the amount and frequency of sponsors who have become comfortable in utilizing the process and an increase of course listings on the website. Through the use of a 3-digit user name and a password, sponsors can access their approved courses and then enter the scheduling and contact information, thus providing inspectors with up-to-date information regarding upcoming continuing education courses.

Standard Course PowerPoint Update

ICC staff has forwarded power point drafts for the following standard courses: Fire I; Building I & II; Mechanical II; Plumbing I, II & III; and Law and Administration. The Board's staff as well as the Department's staff will review all courses prior to use. Prior to the courses' approval for use in the field but after in-house reviews, the Board will be provided access to all courses. As each area is completed and approved, the documents will be forwarded to all standard course instructors giving instructors time to prepare for the new code changes and to familiarize themselves with the instructional aid. The anticipated date for use in the field is January 1, 2012.

Mr. Shaw wanted to make staff aware that the Continuing Education Instructors need to have a back up option if their power point is not accessible due to the computer crashing. Ms. Phill will make sure to follow up with instructors.

INVESTIGATIONS AND HEARINGS

Suzanne Taylor made the following report concerning investigations to the Board.

Investigations Begun – Not Completed

Reynolds vs. Edwards/Satterfield
Henage vs. Capehart/Carter
Austin vs. Sciba

Kille vs. Canova
Carter vs. Blanchard & Redding
Reddick vs. Watson & Smith
Phelps vs. Strickland/Drew
Miller vs. Crawford/Glance
Lord vs. Walsh
Hodson vs. Cumberland Co.

Investigations Completed –Basis in Fact

Wilson & Wills vs. Cumberland Co.
Sharpe vs. Speight
Evans vs. Walker
Seascope Community vs. Aycock
Johnson vs. Duffy
Woolard vs. Curtis (Referred to Office of Administrative Hearings)

Mr. Thunberg motioned to accept No Basis in Fact for Bunnell, Johnson, and Matthews in the investigation of Wilson & Wills vs. Cumberland Co. There is basis with Jernigan, but at this time he is retired, and until his certificates are re-activated there will be no action taken. Mr. Blackburn seconded the motion. Motion was approved.

Mr. Williams motioned to accept No Basis in Fact against Mr. Speight. Mr. Mullen seconded the motion. The motion was approved.

Mr. Phelps stated that the case with Johnson vs. Duffy needs to come before the Board as a hearing. Mr. Phelps is not comfortable offering a Voluntary Settlement Agreement. Mr. Kennedy motioned for a hearing, and for a Notice of Hearing to be sent out. Mr. Rakatansky seconded the motion. The motion was approved.

Investigations Completed –No Basis in Fact

Sellers vs. Devaux

Mr. Kennedy motioned to accept No Basis in Fact for Sellers vs. Devaux. Mr. Bailey seconded the motion. The motion was approved.

VOLUNTARY SETTLEMENT AGREEMENTS

Seascope Community vs. Aycock and Morrison

There is Basis in Fact in the Seascope Community vs. Aycock. Mr. Aycock is the Director of the inspections department; Mr. Harold Morrison is the inspector (now retired) who actually conducted all of the inspections. Mr. Aycock has worked to resolve all outstanding issues identified in the complaint with the Seascope Community. Additionally, Mr. Aycock has agreed to a Voluntary Settlement Agreement (VSA) to include 6 hours of Continuing Education in accessibility and to take a Law and Administration class. Mr. Thunberg motioned to accept the VSA. Mr. Rakatansky seconded the motion. The motion was approved. Mr. Morrison is currently retired and holds no active certifications. Should Mr. Morrison seek to reactivate any of his certificates, the matter will be brought back to the Board for resolution.

Evans vs. Walker

There is Basis in Fact in Evans vs. Walker. Mr. Walker has agreed to a Voluntary Settlement Agreement (VSA) to include suspension of Building, Electrical, Mechanical, Plumbing, and Fire Certificates for one

year. The VSA also requires Mr. Walker, prior to reinstatement of the above listed certifications, to: take and pass a Building Level 1 class.; take and pass the Building Level 1 Certification State exam; take and pass a Law and Administration course; complete two hours of Continuing Education in Accessibility; and complete twenty days of on the job training with a Jurisdiction of the Board's Staff approval. Mr. Ducker would like to abstain from voting on this matter. Mr. Thunberg made a motion to recuse Mr. Ducker at his request. Mr. Bradley seconded the motion. The motion was approved. Mr. Hiram Williams made a motion to reject the settlement agreement. Mr. Thunberg seconded the motion. The motion was approved. Mr. Bradley motioned for a Notice of Hearing for Mr. Walker. Mr. Shaw seconded the motion. The motion was approved.

CONSENT AGREEMENTS

None

DISCIPLINARY HEARINGS

Item 6: Other Items

Exam Issues: Russell Reeves

Mr. Reeves had some complaints and questions regarding the State Exam. He feels that the Standard Courses should give you preparedness for the State Exam, and currently it does not. Mr. Reeves feels that there should be some type of training on how to challenge questions, what is the procedure after the questions are challenged and appealed. Mr. Reeves wanted to know what checks and balances are in place to protect him from having a flawed exam. He understands about the security of the test questions, and the answer, but why can't an examinee know what percentages each question is worth. To him it is a race against the clock. When he is wrong about a question why can he not be shown why he is wrong. If he were to go to a job site and find a code violation, and he were to turn the contractor down for the violation and the contractor were to ask him to show them the code section and why they are wrong, and I were to tell them the answer is clearly stated in the approved reference. This will not bode very well with the contractor as they expect to receive an answer for a violation. Mr. Reeves wants the Board to ask themselves what is more important - the integrity of the test, or the quality of the inspector that is taking the exam.

ICC: Robert van Kampen

Mr. van Kampen, Vice President of Certification and Testing with the International Code Council (ICC) led a discussion dealing with concerns regarding current testing processes and procedures. Included in the discussion was the reasoning behind not sharing the correct answers on missed questions, the importance of following national standards in administration of the exams, a review of the test development process used in NC, a review of scaled scores and how they are developed, and a brief summary of the challenge process for exam items,

Mr. Shaw made a motion that any test question that we have stands on its own validity and to eliminate scaling. He feels every question should be worth the same amount. Mr. Thunberg then made a procedural motion to take Mr. Shaw's motion, and have the Qualifications and Evaluation Committee, and the Evaluation and Research committee consider the motion and its impact, and present the results to the Board at the next Board meeting, and also present any other options. Mr. Rakatansky seconded the motion.

Adjournment

Mr. Williams motioned for the meeting to be adjourned. Mr. Thunberg seconded the motion. There being no further business, the meeting was adjourned by Hayden Lutterloh.

Respectfully submitted,

A handwritten signature in black ink that reads "Tim Bradley". The signature is written in a cursive style with a prominent initial "T" and a long, sweeping underline.

Tim Bradley
Secretary
NC Code Officials Qualification Board

NEW STANDARD INSPECTION CERTIFICATE APPLICANTS

Active City, County, and State Code Enforcement Officials

The following inspectors have met the certification requirements of GS 143-151.13(a). These applicants are active inspectors in city, county, or State inspection departments. Their certificates will become valid as of today.

Building Level I

Kristin Marie Davis
Kelly Hunter Harwood
Martha Bradley Robinson

Building Level II

Michael Dean Arnold
John Gregory Capehart
Terry DeVaughn Cobb
Jay Edward Eichhorn
Tommy Bryce Helms
Carlos Jeffrey Solis

Building Level III

Ray Wheeler Bennett, Jr.
Kevin Eugene Caison
Jared Merrill
Patrick Phelps
William Russell Reeves
Brian Sciba
Laura Beth Wilson

Electrical Level I

Jeffrey Maready

Electrical Level II

John David Eakins
Michael Allen Cook
Anne Graham

Electrical Level III

Bryan Douglas Painter
John Michael Roper
Robert Laverne Talley

Fire Level I

Taylor Grant Andrews
Eddie Lynn Garner
Patrick K. Grubbs
Phillip Ray King
David Jason Koehler
Nathan Douglas McKinney
Jason Eric Mills
Robert W. Pugh
Charles Grayson Rash
Aaron Thomas Reed
Kyle Thomas Riley
David Elisha Sasser
Shawn Allen Scruggs
Mark James Troublefield
Sunnie Nicole Vann
Michael Paul Zimmerman

Fire Level II

Barry Edwin Alston
Robert Charles Bolick
Brady Mitchell Byrd
David A. Cutshall
Bruce Alan Farmer
John Daniel Frazier
Johnny H. Glance
Travis Anthony Grey
Marlene Evelyn Kostyrka
Bryan Matthew Lyczkowski
Zebulon Albert Mullis
William Aubrey Winn

Fire Level III

Dace Allen Bergen
Michael Caudle
Patrick Glenn Johnson
William Russell Reeves

Mechanical Level I

Rodney Eugene Emmett

Mechanical Level II

Walter Mack Blackman
Jodie Lynn Campbell
Jason Alan Everage
Mark Webster Fortenberry
William Dale Gibert
David Michael Prevet
Clyde Wesley Stephenson

Mechanical Level III

Samuel Ralph Beck, II
John Gregory Bullock
Justin Floyd
John Michael Roper
Joseph Daniel Starling

Plumbing Level I

Matthew David Boswell
Wesley Allen Everett
Ralph Corey Morris
David Arturo Sanchez
Andrew Ralph Ventresca

Plumbing Level II

Robert Andrew Alcorn
Michael Joseph Caudle
Richard Hall Crouse
David Ernest Currie
Charles Vernon Davis
Bryan Keith Gaskins
William Dale Gibert
Roland Jeffrey Hinson
Joseph Daniel Starling

Plumbing Level III

Jimmy Scott Craine
Timothy Alan Ledford
Nissa Rhea Pauley
William Russell Reeves
David Edward Stoudt
Thomas Allen Williams

Pre-Qualification Applicants Meeting the Standard Certification Requirements

The following applicant have met all the requirements to receive their Standard certificates except being employed by a city, county, or State inspection department and being assigned the responsibility of enforcing the State Building Code. Their certificates will be issued when they are so employed.

Travis Christopher Barnes	Fire I
Michael Wayne Bullard	Fire I
Jeffery Frank Carter	Fire I
Jordan Christopher Fargis	Fire I
Michael Douglas Glover	Fire I
Gerald F. Harley	Fire I
Buddy Eugene Murphy	Fire I
Jeffrey Jerome Shaw	Fire I
Dwight Lamar Sheppard	Fire I
Gregory Daniel Short	Fire I
Jonathan Wayne Worley	Fire I
Matthew Clark Marbois	Mechanical II